

U.S. SUPPLIER.IO DIVERSITY CATEGORIES (ALL DEFINITIONS COMPLIANT WITH THE PRIMARY AGENCY GOVERNING THE PROGRAM)	
Minority Business Enterprise (MBE)	A business that is a for-profit enterprise, regardless of size, physically located in the United States or its trust territories, which is owned, operated, managed, and controlled by minority group members. "Minority group members" are United States citizens who are Asian, Black, Hispanic and Native American. Ownership by minority individuals means the business is at least 51% owned by such individuals or, in the case of a publicly-owned business, at least 51% of the stock is owned by one or more such individuals.
Women Business Enterprise (WBE)	A business that is a for-profit enterprise, regardless of size, physically located in the United States or its trust territories, which is owned, operated, managed and controlled by one or more women who are United States citizens. Ownership means the business is at least 51% owned by one or more women or, in the case of a publicly-owned business, at least 51% of the stock is owned by one or more women.
Small Business Enterprise (SBE)	A business concern eligible for assistance from SBA as a small business is one that is organized for profit, with a place of business located in the United States. It must operate primarily within the United States or make a significant contributions to the U.S. economy through payment of taxes or use of American products, materials or labor. Together with its affiliates, it must meet the numerical size standards as defined in the Small Business Size Regulations. The business must also qualify as small as defined by SBA size standards for the company's primary NAICS.
Veteran Owned Business (VET)	A business that is at least 51 percent owned by one or more veterans, who control and operate the business. Control in this context means exercising the power to make policy decisions and operate means to be actively involved in the day-to-day management of the business. The term "veteran" means a person who served in the active military, naval, or air service, and who was discharged or released there from under conditions other than dishonorable.
Service Disabled Veteran (SDVET)	A business that is at least 51 percent owned by a veteran (see VET) with a disability that is service connected. The term "service connected" means that such disability was incurred or aggravated in the line of duty in the active military, naval or air service.
Lesbian, Gay, Bisexual, Transgender (LGBT)	A business that is at least 51 percent owned, operated, managed, and controlled by one or more individuals who are lesbian, gay, bisexual, or transgender, and who are either U.S. citizens or lawful permanent residents.
Self-Certified Small Disadvantaged Business (SC-SDB)	A small business that is at least 51% owned and controlled by socially and economically disadvantaged individuals who are U.S. citizens.
Disadvantaged Business Enterprise (DBE)	A for-profit small business concern (1) That is at least 51 percent owned by one or more individuals who are both socially and economically disadvantaged or, in the case of a corporation, in which 51 percent of the stock is owned by one or more such individuals; and (2) Whose management and daily business operations are controlled by one or more of the socially and economically disadvantaged individuals who own it.

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Woman-Owned Small Business (WOSB)	A business that is at least 51% owned and controlled by one or more women, and primarily managed by one or more women. The women must be U.S. citizens. The firm must be "small" in its primary industry in accordance with SBA's size standards for that industry.
Economically Disadvantaged Woman-Owned Small Business (ED-WOSB)	A business that is at least 51% owned and controlled by one or more women, and primarily managed by one or more women. The women must be U.S. citizens. The firm must be "small" in its primary industry in accordance with SBA's size standards for that industry. In order for a WOSB to be deemed "economically disadvantaged," its owners must demonstrate economic disadvantage in accordance with the requirements set forth in the final SBA rule.
SBA 8(a)	A small business participating in the SBA 8(a) Business Development Program. The business must be at least 51% owned and controlled by socially and economically disadvantaged individuals who are U.S. citizens.
HUB Zone (HUBZone)	A small business certified by the SBA as having its principle office in a certified historically under-utilized business zone, and at least 51% owned and controlled by U.S. citizens, or a Community Development Corporation, or an agricultural cooperative or an Indian tribe. Additionally, at least 35% of the business's employees must reside in a HUBZone.
Historically Black Colleges and Universities (HBCU)	Institutions of higher education in the United States that were established before 1964 with the intention of serving the African American community.
Alaskan Native (ANC)	Federally Recognized Native American Entity - Alaskan Native Corporation Owned Firm.
Disabled	A disabled-owned business is a business that is at least 51 percent owned, controlled and operated by an individual or individuals who are disabled.
AbilityOne Program	The AbilityOne Program, formerly known as JWOD, is administered by the Committee for Purchase from People Who Are Blind or Severely Disabled through two Central Nonprofit Agencies, the National Industries for the Blind, and NISH (serving people with a range of disabilities). NIB and NISH work with over 600 nonprofit agencies.
Airport Concession Disadvantaged Business Enterprise (ACDBE)	Airport Concession Disadvantaged Business Enterprise (ACDBE) means a concession that is a for-profit small business concern (1) That is at least 51 percent owned by one or more individuals who are both socially and economically disadvantaged or, in the case of a corporation, in which 51 percent of the stock is owned by one or more such individuals; and (2) Whose management and daily business operations are controlled by one or more of the socially and economically disadvantaged individuals who own it.

CANADIAN SUPPLIER.IO DIVERSITY CATEGORIES	
Minority Business Enterprise (MBE)	To qualify as a minority-owned business in Canada, a business must be operating in Canada as a for-profit enterprise, must supply products or services to other businesses, and must be at least 51 percent owned, managed, and controlled by visible minority(ies) or Aboriginal person(s).
Women Business Enterprise (WBE)	To qualify as a women-owned business in Canada, a business must be operating in Canada as a for-profit enterprise, must supply products or services to other businesses, and must be at least 51 percent owned, managed, and controlled by visible minority(ies) or Aboriginal person(s).
Small Business Enterprise (SBE)	A business concern eligible for assistance from SBA as a small business is one that is organized for profit, with a place of business located in the United States. It must operate primarily within the United States or make a significant contributions to the U.S. economy through payment of taxes or use of American products, materials or labor. Together with its affiliates, it must meet the numerical size standards as defined in the Small Business Size Regulations. The business must also qualify as small as defined by SBA size standards for the company's primary NAICS.
Veteran Owned Business (VET)	A Canadian business that is at least 51 percent owned, managed and controlled by a veteran.
Lesbian, Gay, Bisexual, Transgender (LGBT)	Regardless of size, a business that is a for-profit enterprise and at least 51 percent owned, operated and controlled by one of more individuals who are lesbian, gay, bisexual, or transgender. Owner(s) must be a Canadian citizen. The business must be in Canada operating as supplier of products or services to other businesses..
Disabled	A Canadian business that is at least 51 percent owned, managed and controlled by a disabled person(s).