

Twelve deadlines a year. One maintained dataset.

Tier 1 suppliers to Ford, GM, and Stellantis report subcontractor diversity spend on a monthly cadence, each OEM in its own format, each feeding a scorecard that buyers see. Your OEMs already call this Tier 2 reporting. This guide covers what each program expects, why manual monthly reporting breaks, and how suppliers keep one maintained dataset that produces every OEM format on schedule.

WHAT THE OBLIGATION REQUIRES

- OEM Tier 2 programs (Ford WIN among them) require monthly subcontractor diversity reporting from Tier 1 suppliers.
- Each OEM has its own format, portal, and rules. The same spend is reported multiple ways.
- Reported certifications must be current; expired certifications in a submission surface on your scorecard, not just your files.
- Defense primes carry a second obligation on the same data: FAR 52.219-9 plans and eSRS filings due November 30.

KEY DATES

Every 30 days	OEM Tier 2 reports due on each program's monthly schedule.
November 30	eSRS ISR and SSR due for defense primes, built from the same dataset.
60 days	Standard onboarding. Miss two monthly cycles and the scorecard shows it.

"We want to hold our suppliers accountable for our supplier diversity objectives, as well as create that downstream diversity ripple effect within our supply chain."



Cameron Boli, Supplier Diversity Analyst



spend from 2% to 10% on the platform

HOW SUPPLIER.IO HANDLES YOUR SUBCONTRACTOR REPORTING

1 Collect

Supplier.io Tier 2 Reporting sends automated data requests to your prime suppliers every time a reporting period opens. Submissions come through a standardized portal that takes most primes about ten minutes. With Managed Services, human follow-up by email and phone keeps participation strong. Your team reviews results instead of chasing spreadsheets.

2 Verify

Integration with the Supplier.io database automatically verifies the certifications for every supplier your primes report by name, checked against 20M+ suppliers sourced from 450+ authoritative sources. Expired or unmatched certifications are flagged. For primes that report by category rather than by name, Managed Services can run certification checks as a custom Data Enrichment project. Collected data becomes defensible data.

3 File

Tier 2 Reporting generates eSRS ISR and Annual SSR formatted output automatically from the maintained record, reconciled to your plan goals. Your compliance team reviews a filing, not builds one.

BEYOND THE FILING

The filing is the floor. The same verified subcontractor dataset that Tier 2 Reporting maintains does two more things for you.

Where does your money go after your primes?

Tariff shifts and near-shoring decisions run on knowing where the money goes below your Tier 1 line. Tier 2 shows you how your subcontractor spend is distributed, visibility your ERP cannot give you, so sourcing decisions start from data instead of assumption.

Turn spend into impact

Subcontractor spend captured through Tier 2 feeds Economic Impact Analysis, supporting plant-level and operating-center community impact reporting alongside OEM compliance: the jobs and wages story for the communities where you operate.

The defensibility self-check

1. How many hours does your team spend each month reformatting the same spend for different OEMs?
2. Can you produce the verification source for every certification in last month's submissions?
3. Has an expired certification ever surfaced on a scorecard before it surfaced in your files?
4. If a new OEM program launched next quarter, could you add its format without new headcount?
5. Does your eSRS filing reconcile to your OEM submissions, or are they built separately?

A maintained record changes the math: prep in days instead of weeks, submissions up to 2x the industry average, and numbers you can defend.

Teams that maintain Tier 2 reporting are 2x+ more likely to expect increased budget and 10x+ more likely to expect enhanced executive support in 2026.

Source: State of Supplier Diversity survey, 225+ program leaders.

Supplier.io is the leading data and SaaS provider for responsible sourcing, with the largest supplier intelligence database: 20M+ suppliers, 820M+ data insights, and over \$12 trillion in spend history behind every verification.